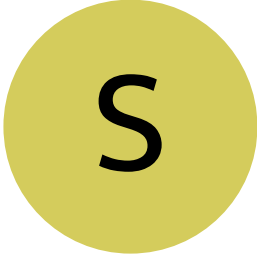
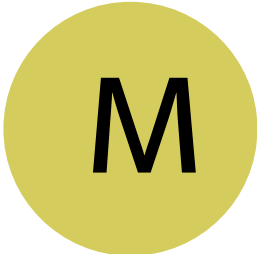


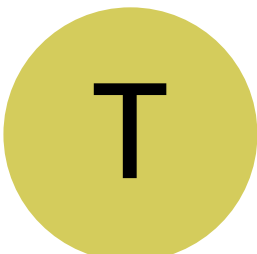




SMART goals



	SPECIFIC
	MEASUREABLE
	ATTAINABLE
	RELEVANT
	TIME-BASED